



1960 E. County Line Road – Building 5  
Mineral Ridge, OH 44440  
COMPASSFamily.org

June 15, 2022

It is with great sadness that I inform you that COMPASS Family and Community Services is closing Daybreak youth crisis shelter effective June 15, 2022. COMPASS has spent the past 16 months reviewing all of the options that would preserve the operation of this facility; however, due to the extenuating circumstances we continue to face, the continued operation is not possible. The reasons and considerations are as follows:

- 1) The inability to hire the necessary staff and to maintain the required staff for continued operations, which has a domino effect that has significantly influenced this decision, this includes management and residential staff.
- 2) Due to the staffing shortages, and our licensure requirements to have at least one (1) staff person per every five (5) residents, it has been impossible to have a census greater than five (5) because at times there is only one (1) staff person available to work a shift.
- 3) While there are police reports and youth that are runaways, there has not been a significant number of runaway youth needing shelter services.
- 4) Daybreak while licensed as a Group Home by the State of Ohio Job and Family Services, it was never intended to be a long-term placement for youth in the child welfare system, but it has served in that capacity with several youth being placed for 8 months to 1.5 year.
- 5) There are also significant administrative and financial constraints that are unsustainable.
  - a) These constraints include conflicting rules between available funding sources to support the facility's operations.
  - b) Differentiation and reporting of programmatic activity and use of financial resources.
  - c) Licensing and accreditation
  - d) Maintaining the necessary cash match for grant funding

We truly wish that this action was not required; however, the changing times require COMPASS to take this reasonable and prudent action. All Daybreak staff members will have the opportunity to accept and transition into other positions within COMPASS based on their qualification and personal interests, Danielle Lazor, HR Officer will be providing staff with a listing of all available positions within the organization.

If you have any further questions, please feel free to contact me personally.

**Joseph F. Caruso**

President & CEO

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